

Safeguarding and Child Protection Policy and Procedures (brief)

Statement of intent

Bath YMCA Group will work with children, parents and the community to ensure the safety of children and to give them the very best start in life. This statement sets out the procedures that will be followed if we have any reason to believe that a child in our care is subject to emotional, physical, sexual abuse, neglect or bullying.

1. Purpose of our Policy

- Our policy sets out how we will **identify** abuse or potential risk, **help** support our families and those who have been abused and **manage** our statutory duties of reporting and safe recruitment/working.
- To raise the awareness of all staff of the importance of safeguarding children and of their responsibilities for identifying and reporting actual or suspected abuse
- To ensure children and parents know that we take safeguarding seriously and will follow the procedures for identifying and reporting abuse and for dealing with allegations against staff
- To promote effective liaison with other agencies in order to work together for the protection of all children
- To support children's development in ways which will foster security, confidence and independence, giving them the skills in life to stand up to abuse
- To integrate a safeguarding curriculum within the early educational programme to ensure children may progress
- To take account of and inform policy in areas such as excessive screen time, bullying and e- safety and share this with parents at regular intervals.

There are three main elements to our safeguarding policy:

1. **PREVENTION** (positive and safe environment, careful and vigilant teaching, accessible support to pupils, good adult role models).
2. **PROTECTION** (agreed procedures are followed, staff are trained and supported to respond appropriately and sensitively to safeguarding concerns).
3. **SUPPORT** (to children, who may have been at risk of significant harm and the way staff respond to their concerns and any work that may be required).

This is a shortened version of our policy and procedure and describes our intent and the main elements.

A copy of the detailed policy and procedure is available upon request from Head office and at the preschool or nursery setting.

All other policies relating to YMCA Bath Group are available for you to read at the childcare setting or on our web site

Signed on behalf of YMCA Bath Group
(original signed copy held at registered office)



Mike Fairbeard

Role of Signatory

Chief Executive

Date of Review of Policy

September 2020

YMCA enables people to develop their full potential in mind, body and spirit. Inspired by, and faithful to, our Christian values, we create supportive, inclusive and energising communities, where young people can truly belong, contribute and thrive.